

# HUMAN RESOURCES COMMITTEE NEWS

## Highlights

- Developing a Creative Workforce
- Let the E-Learning Begin!
- Leadership Class

## Upcoming Meeting

The Human Resources Committee will hold its next meeting in August.

## Committee Members

Nikki L. Tinsley, Chair  
Hubert Bell  
Robert Cobb  
Robert Emmons  
Daniel Levinson  
Joseph Schmitz  
Dave Williams  
Kirt West

If you have any questions, please contact: John Mullins at 202-566-2675.

## Developing a Creative Workforce

On June 23, 2005, Roger L. Firestein, Ph.D., presented "Developing a Creative Workforce" in Arlington, Virginia. The participants of the PCIE-sponsored course described it as useful for the current work environment and that it validated how some already performed. Some new techniques were learned and will be incorporated into their current work style.

The participants stated the training was well organized and the trainer was very energetic, organized and knowledgeable on the subject matter. Participants found the group exercises very useful and the content strong and enjoyable.

Participants would recommend this course to others but would like to see it as a two-day course instead of one to provide more opportunities to practice what was learned.

## Let the E-Learning Begin!

On July 6, 2005, the IG Community's E-Learning site (IGEL) was made available to the 35 OIGs participating in the pilot program. This new learning opportunity generated great interest and excitement in the weeks preceding the launch. The IGEL Steering Committee and SkillSoft representatives laid the groundwork for the successful launch through a number of communication approaches. Key among those were the following:

- Kick-off meeting with IG E-Learning champions from participating agencies
- Two live, online demonstrations through the site's Dialogue feature to orient champions to the capabilities offered by IGEL
- Informational materials for IGs and champions to announce the launch to all 6,000 OIG staff involved in the pilot

- Development and dissemination of promotional materials for champions to spread the good news of E-Learning
- Coordination with other committees in the PCIE/ECIE—Audit, Investigations, Inspections, and Evaluations
- Live E-Learning demonstration of the site and Q&A session at the IG Training Academy's Open House event on July 6

The first phase of the Steering Committee's work is now done and the Committee is greatly appreciative of the support it has received to date from all involved. Now the Committee will: help with implementation, capture feedback, field questions, keep the community informed, promote IGEL use, seek opportunities to blend E-Learning with other more traditional training approaches, and above all, leverage the many powers of this exciting new learning tool for the IG community.

Have you experienced the site yet? Visit <http://igel.skillport.com> from work or home, and let the E-Learning begin!

## Leadership Class

A Leadership Class will be held at the Federal Executive Institute in Charlottesville, Virginia, from August 22 to September 2. To register, please contact Donna Sweeney at (434) 980-6285.

## Reminder

PCIE Award nominations, along with names of Deputy or AIGs who are willing to serve on the review panel, are due by July 15 to [rawls.kim@epa.gov](mailto:rawls.kim@epa.gov).